

# Willingham Social Club

Fen End Willingham CB24 5LH

## Policy Statement for the Safeguard of Children and Vulnerable Adults.

Willingham Social Club acknowledges the duty of care to safeguard and promote the welfare of Children and vulnerable adults and is committed to ensuring safeguarding practice reflects statutory responsibilities', government guidance and complies with best practice and regulatory requirements.

The policy recognises that the welfare and interests of children and vulnerable adults are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or social economic back ground all children and vulnerable adults

- Have a positive and enjoyable experience of their visit to the club
- Are protected from abuse whilst participating in functions and events a the club

Willingham Social Club acknowledges that some children and vulnerable adults, including the disabled or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As Part of our safeguarding policy Willingham Social Club will

- Promote and priorities the safety of children and vulnerable adults
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and provided support to the individual/s who raise or disclose the concern
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguard concerns relating to children and vulnerable adults
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- Prevent the employment/deployment of unsuitable individuals
- Ensure robust safeguarding arrangements and procedures are in operation

The policy and procedure will be widely promoted and are mandatory for everyone involved with the club. Failure to comply with this policy and procedure will be addressed without delay and may ultimately result in dismissal/exclusion from the club.

### **Monitoring**

The policy will be reviewed a year after development and then every three years, or in the following circumstances;

- Change in legislation and/or government guidance
- As a result of any other significant change of event.

Policy adopted on 01/01/2017 Reviewed 01/01/18

Due for next review on 1/01/2021